

Job Description:

Equity Advisor

We are looking for an **Equity Advisor** to support the effective implementation and embedding of equality, diversity and inclusion (EDI) in all aspects of work the SLO Climate Coalition does in pursuit of following its vision, mission, and goals.



RESPONSIBILITIES

- Research, apply and promote diversity initiatives and share best practices with coalition members
- Discover ways to attract more diversity into the SLO Climate Coalition
- Seek opportunities to strengthen and integrate EDI into the proposals for programs/campaigns
- Provide advice, taking an evidence-based approach to develop plans, policy, guidance and resources, contributing to mainstreaming and embedding equality and inclusion into all programs proposed by SLO City, the coalition, and other organizations
- Engage with external networks to ensure the work of the SLO Climate Coalition is informed and influenced by best practices and latest equality developments
- Provide advice, guidance and support on equality and diversity issues
- Assess community needs and promote community cohesion
- Liaise with community groups and other relevant organizations to increase equity throughout the county
- Maintain an up-to-date knowledge of anti-discriminatory legislation
- Prepare and deliver presentations and workshops to the coalition and partner organizations.

SKILLS AND QUALIFICATIONS

- A commitment to promoting equality, diversity and inclusion
- Flexibility and the ability to work every member of the community
- Excellent written and oral communication skills
- Cultural sensitivity
- Experience of building relationships with key stakeholders and decision makers
- The ability to work as part of a team
- Self-motivation and an ability to use initiative
- Presentation and training skills is a plus

Our ideal candidate would be organized, an effective communicator, a connector, have an available and flexible schedule, be a self-starter and a self-manager, and have basic knowledge of climate change and climate action practices.

Applications can be submitted by going to: <https://forms.gle/sTVxy7QZuwygVWAC8>

Our Vision and Mission:

The SLO Climate Coalition is a community organization committed to creating a vibrant, just, and climate-resilient Central Coast. Its mission is to bring together community expertise, creativity, and resources to champion high impact regional climate solutions that inspire other communities to do the same.

For more information about the SLO Climate Coalition please visit our website at <https://carbonfreeslo.org/>